

2012 Leadership Robins Region

Objective:

To help prepare and encourage emerging leaders to seek leadership positions within the community.

Overview: The core curriculum of our program is based on the University of Georgia's J.W. Fanning Institute Community Leadership Program and best-practices of similar programs being conducted around the country.

The program is planned and supervised by a Leadership Advisory Council, composed of graduates of the program and members of the Chamber's Board of Directors. The criteria for participation is selective in order to ensure the program participants are truly emerging community leaders, and that graduation from the program carries with it special recognition in the community.

Cost: The program tuition is \$775 for Chamber members and \$1025 for non-members. This covers all the costs of materials, mailings, instructors, meals, and lodging.

Class Size: The class size is limited to a maximum of 25 participants. An open invitation is extended to the general membership to nominate candidates; with 1 space reserved for the Aerospace Industry Committee and 2 for Robins AFB (paid for by the Military Affairs Committee). Selection of class participants is made by a committee; except for the AIC candidate, who is selected by the AIC leadership; and the 2 Robins AFB positions, who are selected by the Commander, WRALC.

Attendance: Attendance at all classes is highly recommended. Roll is taken at the beginning and end of each morning and afternoon session; each of which counts as ½ day (.5 day). Class members **must participate in the overnight retreat**. If an absence is necessary, a total 1.5 absences of the remaining 8 training-day sessions will be excused. 1 additional ½ day (.5 day) absence may be "made up." Please see information regarding "make ups" in the section below. If a participant has a total of more than 2 days of absences, the participant **will** be dropped from the class. **No Exceptions.** Only three (3) half-day absences are therefore allowed during the course; a fourth ½ day absence may be "made up" following the "make up" guidelines below. Illness, bereavement, military orders, employer requirements, etc. do not excuse any additional absences. This policy is in conformity with the industry norm; and is actually more generous than most Leadership programs. Class members may appeal to the Leadership Advisory Council; however, the policy is clear and enforced.

Make Up Projects: If a participant has a fourth ½ day absence, the participant is required to "make up" that ½ day in order to graduate. **Only one** "make up" is allowed per participant per year. Make up projects will be assigned by the program coordinator from a list of make up projects approved by the Leadership Program Advisory Committee and determined by the final session missed. All make up projects must be submitted to the program coordinator **within 30 days** of the fourth ½ day absence. The program coordinator will submit the assignment to the Leadership Program Advisory Committee for review. Assignments will be pass/fail. The Leadership Program Advisory Committee has final authority to approve or deny the completed assignment as sufficient to "make up" the absence.

Homework Assignments: The following assignments accompany particular days in the course syllabus but may be completed at any point during the course. The assignments may be completed at any appropriate venue within the Robins Region. In order to graduate, participants must complete five of the six homework assignments and submit a completed Homework Completion form **no later than September 14, 2012.**

- Attend a County Commission or City Council meeting (See schedule in homework info Packet)
- Accompany a law enforcement officer during a routine 2-hour patrol. (May be scheduled with any police or sheriff's department in the Robins Region.)
- Attend an Industry tour (See chamber staff for scheduling information. Usually two tours are held each year in conjunction with the State of Georgia's Manufacturer's Appreciation Week.)
- Attend a Chamber 101 (See calendar on Chamber website at www.robinsregion.com.)
- Serve 1-hour as a volunteer in a social service facility, soup kitchen, hospice, etc., with which the participant is not currently affiliated.
- Attend a Chamber Business After Hours as the Chamber's guest. (See calendar on Chamber website at www.robinsregion.com.)

Class Project: The Leadership Class must select, plan and complete a class project. The project must meet a community need, leave a lasting and visible impact, and be completed and briefed at the graduation banquet. However, under exceptional circumstances, the Leadership Program Advisory Council may grant an extension for project completion after the class graduates; but the requirement for briefing the project at graduation remains. Participation in the class project is **mandatory**.

Dr. Dan Callahan Outstanding Leadership Award: The Leadership Class will select one of their own classmates to receive this prestigious award. This award provides an opportunity for an outstanding leader to be recognized by his or her peers for his achievement.

Schedule: The schedule for the 2011 class is still being finalized and the dates below are subject to change. A final schedule will be provided at the Kick Off Reception in January. We will update the schedule as soon as possible as we confirm additional dates.

- January 5 **Kickoff Reception**
5:30 pm, Robins Regional Chamber of Commerce, 1228 Watson Blvd
- January 6-7 **Retreat**
2:30 pm, Assemble at Robins Regional Chamber of Commerce (assembly time tentative)
- February 15 **Community Awareness/Social Services**
8:30 am, Presentation Begins, Robins Regional Chamber of Commerce (Continental Breakfast Provided)
- Leadership Component: Leadership Styles: How to Lead Change
 - Social Service Speed Networking (possibly including, but not limited to: Red Cross, Hospice, Phoenix Center, Abilities Discovered, NAMI, Rainbow House, CASA, Salvation Army, First United Methodist Soup Kitchen/Grocery/Clothes Closet, Ho. Co. Volunteer Medical Clinic Etc.)
 - Tour Happy Hour Service Center
- Homework: Community Service*
- March 13 **State Government Day**
(tentative) **7:15 am, Assemble at Robins Regional Chamber of Commerce (Breakfast provided)**
- Sit in on Legislative Sessions/Committee meetings
 - Tour State Capitol
 - Lunch with Houston County Delegation
 - Discussion session – (possibly topics include Georgia Chamber of Commerce Governmental Affairs initiatives, Georgia Lottery, Ethics and Leadership)

- April 18 **Community Infrastructure**
8:30 am, Presentation Begins, Robins Regional Chamber of Commerce (Continental Breakfast Provided)
- Leadership Component: Planning for Growth – Jim Lovett, Georgia Power
 - Tour Water Treatment Plant and Landfill
- Homework: Attend County Commission or City Council Meeting*
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- May 22 **RAFB**
8:30 am, Presentation Begins, Museum of Aviation
- Leadership Component: Briefing by 21st Century Partnership Impact of Base on Community and Community Leaders role in support/preservation – Mary Therese Tebbe
 - RAFB Tour (POC Lisa Ham)
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- June 20 **Houston County: Civil and Criminal Justice**
8:30 am, Presentation Begins, Houston County Courthouse (Perry Parkway)
- Tour of Detention Facility
 - Tour of Ho. Co. Judicial Complex - with presentations from: District Attorney's Office, Tax Commissioner's Office, Tax Assessors, Superior Court, Probate Court, Public Defender
 - Tour 911 Center
 - Sheriff's Dept. shoot/don't shoot training scenario
- Homework: Police Ride Along*
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- July 25 **Healthcare**
(tentative) **8:30 am, Presentation Begins, Robins Regional Chamber of Commerce** (Continental Breakfast Provided)
- Leadership Component: Conducting Successful Meetings & Making Group Decisions
 - Presentation & Tour of Houston Healthcare
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- August 8 **Economic Development**
(tentative) **8:30 am, Location to be Announced**
- Mock Prospect Visit
- Homework: Attend Industry Tour or Chamber 101*
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- September 19 **Workforce Development**
8:30 am, Presentation Begins, Robins Regional Chamber of Commerce (Continental Breakfast Provided)
- Leadership Component: Building Communities through Collaboration
 - HCBOE presentation
 - Panel Discussion: Addressing Workforce Needs in Middle Georgia – participants from MSC, FVSU, MGTC, GMC
- Homework: Attend Business After Hours*
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- October 23 **Graduation**
(tentative) **6:30 pm, Location to be Announced**